

# King's High School Mapped to the Gatsby Benchmarks

## **Gatsby Benchmark 1: A Stable Careers Programme**

- Careers Programme Structure:** The Careers Department at King's High School provides a stable and structured careers programme that includes varied careers talks, higher education sessions, and careers events throughout the year.
- Policy and Access:** The programme is well-resourced and appropriately staffed, including a Head of Futures and an Assistant Head of Futures. The department operates an 'open access' policy to ensure all students can seek careers advice at any time .
- Careers Bulletin received each term by all stakeholders
- All students have access to Unifrog
- Comprehensive careers map detailing career related details across all year groups.

## **Gatsby Benchmark 2: Learning from Career and Labour Market Information**

- Resources:** Labour market information (LMI) is integrated into the careers curriculum through tools like Unifrog and Highfliers Research. This information is taught in Year 10 PHSE and used by Year 12 students during lessons on the graduate job market and degree apprenticeships.
- Teaching Methods:** Students are shown how to interpret LMI during careers lessons and individual careers discussions, helping them make informed decisions .
- Global awareness of LMI
- Access to credible and reliable websites, resources, and quizzes for information and research.
- Unifrog quizzes (Interests, skills, personality and Environment) and subsequent research.

## **Gatsby Benchmark 3: Addressing the Needs of Each Pupil**

- Individual Support:** Unifrog enables students to research various pathways. In Year 9, students explore careers that suit their strengths. Year 10 students undergo psychometric testing, and Year 11 students receive individual careers interviews.
- Tailored Guidance:** Specialist pathways support students aiming for specific careers like Law, Medicine, Oxbridge, Degree Apprenticeships, or Overseas Universities. Ongoing collaboration with form tutors, Heads of Year, SMT, and SENCo ensures personalized guidance .
- Careers survey conducted of students in years 10 – 13 to tailor support**
- Personal careers interviews on request**
- Individual degree apprenticeship[ preparation**

## **Gatsby Benchmark 4: Linking Curriculum Learning to Careers**

- Subject Integration:** Departments are encouraged to link curriculum learning to careers through subject-related outreach talks, workshops, and visits. Resources about apprenticeships related to specific subjects are distributed to Heads of Departments, who display these in classrooms.
- Practical Applications:** In-house internships linked to school subjects provide students with practical experience and exposure to various careers .

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## **Gatsby Benchmark 5: Encounters with Employers and Employees**

- Industry Exposure:** Students frequently visit workplaces and listen to invited speakers. Networking events, business lunches, and work experience opportunities are promoted to provide real-world insights.
- Volunteering and Events:** Volunteering in community settings and participating in careers fairs are integral parts of the programme. Additionally, careers talks are organized by clubs, societies, and individual subjects .

## **Gatsby Benchmark 6: Experiences of Workplaces**

- Work Experience:** Students are encouraged to participate in work experience, either in person or virtually, and opportunities are actively advertised. Partnerships with work experience providers like InvestIn offer further support.
- Practical Skills:** Workshops on CV and cover letter writing, as well as mock interviews, are part of the curriculum to prepare students for the workplace
- In-House Internships**
- Volunteering opportunities**

## **Gatsby Benchmark 7: Encounters with Further and Higher Education**

- University Engagement:** Students participate in trips to universities, including inspire trips. University open days, alumni talks, and a bi-annual higher education fair are organized to expose students to higher education options.
- Preparatory Support:** The school promotes taster days, open days, residential summer schools, and essay competitions. Application assistance, including UCAS Day and interview support, is also provided.
- Specialist Oxbridge/overseas/medical application assistance and advice.**

## **Gatsby Benchmark 8: Personal Guidance**

- One-to-One Support:** Any student can arrange individual careers appointments, with parents welcome to attend. The school uses Unifrog to help students explore various pathways and conducts independent interviews and aptitude tests with My Future Choice.
- Specialised Pathways:** Tailored support is available for students pursuing specialized pathways such as Law, Medicine, Oxbridge, and Degree Apprenticeships .